

LEGAL NOTICE

1.-User's responsibility for use and content.

Both the access to the websites and the use that may be made of the information and contents included therein will be the exclusive responsibility of the person who does so. Therefore, the use that may be made of the information, images, contents and/or products reviewed and accessible through such websites, will be subject to the applicable national or international laws, as well as to the principles of good faith and lawful use by the Users, who will be entirely responsible for their access and correct use.

Users shall be obliged to make reasonable use of the services or content, under the principle of good faith and with respect for the laws in force, all according to the possibilities and purposes for which they were intended. AFEPASA waves any responsibility, direct or indirect, for any damage or loss derived from the use of the services or contents by the Users or third parties.

2.- LSSI-CE Information.

In compliance with the duty of information contemplated in article 10 of the current Law of Services of the Information Society and Electronic Commerce, we inform you that the person responsible for this website is AFEPASA with tax ID A-43001197, domiciled at Polígono Industrial de Constantí, Avda. Europa, 1-7 de Constantí (Tarragona) with Internet domain www.afepasa.com registered in the corresponding Register.

3.- Concept of User.

The use of the web confers the condition of User and assumes the full and unreserved acceptance of each and every disposition included in the version of this Legal Notice published by AFEPASA, at the very moment that the User accesses the web. Consequently, the User must carefully read this Legal Notice each time he/she intends to use the Website, as it may undergo modifications.

4.- Information about the links.

AFEPASA is not responsible for non-proprietary websites that can be accessed through links, or any content made available by third parties.

Any use of a link or access to a non-proprietary website is made at the User's own will and risk, and AFEPASA does not recommend or guarantee any information obtained through a link outside the AFEPASA website, nor is it responsible for any loss, claim or damage arising from the use of a link, or the information obtained through it, including other links or websites, the interruption of the service or access, or for the attempt to use a link, either by connecting to the AFEPASA website or by accessing the information from other websites through the AFEPASA website.

5.- Information on the use of Cookies.

Cookies may be used on some pages of this website. The purpose of these cookies is to improve the service offered to customers and visitors.

Cookies are small data files generated in the User's computer and allowing the following information to be obtained:

- * Date and time of the last visit of the User to the website.
- * Design of content chosen by the User in the first visit to the website.
- * Security elements involved in controlling access to restricted areas.

6.- Disclaimer and limitation of liability.

The information and services included or available through the website may include inaccuracies or typographical errors. Changes are periodically added to the information contained herein. AFEPASA can introduce at any time improvements and/or changes in the services or contents.

AFEPASA has obtained the information and materials included in the website from sources considered reliable, but although the corresponding measures have been taken to ensure that the information contained is correct, it does not guarantee that it is accurate, updated and complete.

7.- Information on the exemption of all responsibility derived from a technical and content failure.

AFEPASA declines any responsibility in case of interruptions malfunction of the services or contents offered in Internet, whatever their cause. Also, AFEPASA is not responsible for network failures, business losses as a result of such failures, temporary power cuts or any other type of indirect damage that may be caused to users for reasons beyond AFEPASA control.

AFEPASA does not declare or guarantee that the services or contents will not be interrupted or that they are free of errors, that the defects will be corrected, or that the service or the server that makes it available are free from viruses or similar issues, without prejudice to AFEPASA, making its best efforts to avoid this type of incident. In the event that the User makes certain decisions or takes actions based on the information included in any of the websites, it is recommended that the information received be checked with other sources, without incurring any responsibility for this reason AFEPASA.

8.- Industrial and Intellectual Property.

The contents provided by AFEPASA, as well as the contents poured in the network through its web page, are considered a work in the sense understood by the legislation on intellectual property and so they are protected by the laws and international agreements applicable in the matter.

It is prohibited any form of reproduction, distribution, public communication, transformation, making available and, in general, any other act of public exploitation referred to both the website and its content and information, without the express prior written consent of AFEPASA.

Consequently, all the contents shown in the different websites and, in particular, designs, texts, graphics, logos, icons, buttons, software, commercial names, brands, industrial drawings or any other signs susceptible of industrial and commercial use, are subject to the rights of intellectual and industrial property of AFEPASA, or third parties who have duly authorized their inclusion in the different websites.

The contents, images, forms, opinions, indexes and other formal expressions integrating the website, as well as the software necessary for its operation and visualization also constitute the work in the sense of Copyright; therefore, they are protected by the international conventions and national legislation on intellectual property that may be applicable.

It is forbidden everything by virtue of which the Users of the services or contents can exploit or use commercially, directly or indirectly, in its totality or partially, of any of the contents, images, forms, indexes and other formal expressions included in the web page without previous permission and in writing of AFEPASA.

AFEPASA is free to limit access to the website and the products and/or services offered therein, as well as the subsequent publication of the opinions, observations, images or comments that Users may make through e-mail.

AFEPASA, in this sense, may establish, if deemed appropriate, without prejudice to the sole and exclusive responsibility of the Users, the necessary filters in order to avoid contents or opinions, considered racist, xenophobic, discriminatory, pornographic, defamatory or that, in any way, encourage violence or the dissemination of clearly illicit or harmful contents, to be posted on the website.

Those Users who contact the AFEPASA's department of suggestions, observations, opinions or comments by electronic mail, unless they express the opposite in a certain and unmistakable way, authorize AFEPASA the reproduction, distribution, exhibition, transmission, retransmission, emission in any format, storage in supports, digitalization, putting at disposal from databases belonging to AFEPASA, translation, adaptation, arrangement or any other transformation of such observations, opinions or comments, the Users decline any remunerative pretension to AFEPASA's cost.

According to the previous paragraph, AFEPASA is also authorized to proceed with the modification or alteration of such observations, opinions or comments, in order to adapt them to the needs of the web page editorial format and this may not

be construed as there being any type of breach of any of the moral faculties of copyright that the Users could have on them.

Any technical, logical or technological resources by virtue of which a third party may benefit, directly or indirectly, with or without profit, from each and every one of the contents, forms, indexes and other formal expressions integrating the web page, or from the effort made by AFEPASA, for its operation, are prohibited. Specifically, any link, hyperlink, framing or similar link that may be established towards AFEPASA's web pages is prohibited without the prior, express and written consent of AFEPASA. Any violation of the provisions in this point will be considered as a violation of the legitimate intellectual property rights of AFEPASA on the website and all its contents.

AFEPASA will not assume any responsibility for consequences arising from the conduct and actions mentioned above, in the same way that it will not assume any responsibility for the content, services, products, etc., of third parties that can be accessed directly or through banners, links, hyperlinks, framing or similar links from the AFEPASA website.

9.- Legal Registration.

AFEPASA is duly registered in the Mercantile Register of Tarragona, in Volume 862, Folio 51, Page T-5.107.

The domain www.afepasa.com is duly registered in the Tarragona Mercantile Register.

10.- Privacy policy.

In compliance with current legislation on data protection, AFEPASA, as the person responsible for the website, informs all users who provide or will provide their personal data, which will be processed.

The owner of the website is AFEPASA, whose identification and registration data head this legal notice.

Likewise, AFEPASA informs that the purpose of processing the data you provide us with is exclusively to manage your CV as a potential candidate in AFEPASA's personnel selection processes. The consent given, which constitutes the legal basis for the data processing, may be revoked at any time without affecting the lawfulness of the processing based on the consent prior to its withdrawal.

Unless specifically stated otherwise, it is considered necessary to complete all the data required in the data form. In the case of not providing all the data considered necessary, AFEPASA may, depending on the case, not proceed with your application. The data provided will be kept until such time as you decide to withdraw your consent to the processing.

You must fill in the forms with true, exact, complete and updated information, answering for any damages that may be caused by the defective completion of the forms with false, inaccurate, incomplete or outdated information.

AFEPASA has adopted the security levels of personal data protection required by current legislation on data protection, implementing the necessary technical and organizational measures to prevent the loss, misuse, alteration, unauthorized access and other possible risks.

AFEPASA, as processor of the file and the personal data, is obliged to keep it confidential, as well as to store it for as long as it is strictly necessary, obligations that will remain in force even after its relationship with AFEPASA ends. In this way, AFEPASA will adopt all the necessary measures to prevent its alteration, loss, treatment or unauthorized access, taking into account at all times the state of technology.

AFEPASA guarantees at all times the exercise of your rights of access, rectification, limitation, deletion, portability and opposition to the personal data provided, by writing to Azufrera y Fertilizantes Pallarès, SAU - av. Europe, 1-7 - Pol. Ind. Constantí - 43120 Constantí - Spain or to the e-mail address afepasa@afepasa.com.

In this sense and in order to provide the most relevant information about the treatment of your data, we summarise the basic information in the following table:

Basic Information on Data Protection	
Processor	SULPHUR AND FERTILIZERS PALLARÈS, SAU - C.I.F: A-43001197
Purpose	Process the CV as a candidate.
Legitimation	Express consent.
Recipients	No data will be transferred to third parties, except when required for the proper management of the service or legal obligation.
Rights	To access, rectify and delete the data, as well as other rights, as explained in the

	additional information.
Additional Information	To check the additional and detailed information on Data Protection please contact AFEPASA on the email address: afepasa@afepasa.com .

This data protection policy may vary over time due to possible changes in legislation, case law or the criteria followed by the Spanish Data Protection Agency and/or the competent authority at any given time. It is for this reason that AFEPASA reserves the right to modify this legal notice to adapt it to new legislation or case law in force at the time of accessing the websites, as well as to practices in the sector.

In the previous cases, AFEPASA will announce on this web page the changes introduced sufficiently in advance of their implementation.